

# Change in Boardroom

## HUME INDUSTRIES BERHAD

<b>Date of change</b>	01 Nov 2018
<b>Name</b>	MR ANDI JOHNNY LAPON
<b>Age</b>	45
<b>Gender</b>	Male
<b>Nationality</b>	Belgium
<b>Designation</b>	Group Chief Executive Officer
<b>Directorate</b>	Executive
<b>Type of change</b>	Appointment

### Qualifications

No	Qualifications	Major/Field of Study	Institute/University	Additional Information
1	Masters	Master in Applied Economics	University Faculties Sint-Ignatius Antwerp	
2	Masters	Master in Treasury Management	University of Antwerp Management School	
3	Masters	Master in Controllershship	Vlerick Business School	
4	Masters	Master in Business Administration	Vlerick Business School	
5	Others	Project Management Course	IESE Business School	

### Working experience and occupation

Andi Lapon brought with him 22 years of working experience, including 15 years of experience across the manufacturing industry. He started his early career in finance as an Accountant to complete his articleship prior to joining EcuLine, a global LCL shipping company based in Belgium from January 1999 to February 2003 as an International Controller.

Subsequently, in March 2003, he moved on to CRH Group, a Fortune 500 company and the second largest Building Materials Group globally as Finance Manager/Finance Director. From a finance role, he swiftly moved up the ranks to work on merger and acquisition, turnaround and portfolio rationalisation. During his tenure in CRH Group, he managed a group of companies with sales of Euro 180 million and successfully guided those companies through the recession and successfully led the business unit to one of the best performing in terms of reporting, capital expenditure control, audit compliance, accurate budgeting and forecasting. In his later years in CRH Group, his main focus was on performance improvement. Upon his success in turning around an extrusion company in Germany where he held the position as Interim Managing Director ("MD"), he was appointed as the MD of CRH's Construction Accessories division in Asia in 2012, where he held amongst others, the position of MD of the Halfen-Moment Group, a position he held until 31 October 2018.

### Directorships in public companies and listed issuers (if any)

Nil

**Family relationship with any director and/or major shareholder of the listed issuer** Nil

**Any conflict of interests that he/she has with the listed issuer** Nil

**Details of any interest in the securities of the listed issuer or its subsidiaries** Nil

**Remarks :**

*Mr Andi Lapon's designation in the Company is Group Managing Director.*

*This announcement is dated 1 November 2018.*

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**Announcement Info**

<b>Company Name</b>	HUME INDUSTRIES BERHAD
<b>Stock Name</b>	HUMEIND
<b>Date Announced</b>	01 Nov 2018
<b>Category</b>	Change in Boardroom
<b>Reference Number</b>	C03-30102018-00002